



Did the company file all reports required to be filed by the Companies Act during the preceding 12 months?

Yes

No

**1. Description of the Industry in which the Company Operates**

S. L Horsford & Co. Ltd is a diversified business establishment involved in multiple trading, service and manufacturing activities through its various departments and subsidiary companies. The company trades in both St. Kitts and Nevis. Products and services traded include building material, hardware, furniture, appliances, petroleum products, food, cars, trucks, insurance, shipping, car rentals, hire purchase and consumer credit.

**2. Exchanges on which the Company's Securities are Listed**

Exchange(s)	Securities Type	No. of Shares	Valuation
ECSE	ORDINARY SHARES	60296860	\$3.00

**3. Description of Securities Being Offered (including who is the Issuer and who is the Offeror of the Securities)**

NOT APPLICABLE

4. **Territories in which Securities are Being Offered**

Territory	Effective Date
NOT APPLICABLE	

5. **Description of Share Capital**

a) Authorised

TYPE/CLASS	No. OF SHARES
ORDINARY SHARES	100,000,000

b) Issued

TYPE/CLASS	No. OF SHARES
ORDINARY SHARES	60,296,860

c) Outstanding

TYPE/CLASS	No. OF SHARES
NOT APPLICABLE	

6. EXECUTIVE OFFICERS AND KEY PERSONNEL OF THE COMPANY

Position: \_\_\_\_\_

Name: See Attached Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

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*Use additional sheets if necessary (See Appendix 1).*

**7. DIRECTORS OF THE COMPANY**

Information concerning non-Executive Directors:

Name: See Attached Position: \_\_\_\_\_

Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

*Use additional sheets if necessary (See Appendix 2)*

**8. SUBSTANTIAL SHAREHOLDERS**

- (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred shares presently outstanding whether directly or indirectly) starting with the largest common shareholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

**SECURITIES NOW HELD:**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>No. of Shares:</b>	<b>% of Total</b>
KELSICK INVESTMENTS LTD	ORDINARY	30,157,682	50.0153
ROSEMARIE MATHESON	ORDINARY	4,000,000	6.6338

- (b) Include all common shares issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

**UPON CONVERSION:**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>Conversion Rate:</b>	<b>No. of Shares upon Conversion</b>	<b>% of Total*</b>
NOT APPLICABLE				

\* Current holding of shares if conversion option were exercised.

**9. Name and Address of Parent**

Name:	Address:	Country of Incorporation:	Countries of Registration (where applicable)	Name of the Exchange(s) on which the company's securities are listed:
Kelsick Investments Ltd		St. Kitts	St. Kitts	N/A

**10. Name(s) and Address(es) of Subsidiary(ies)**

Name:	Address:	Percentage Ownership:	Name of the Exchange(s) on which the company's securities are listed:
S.L. HORSFORD NEVIS LTD	STONEY GROVE, NEVIS	100	N/A
S.L. HORSFORD FINANCE CO. LTD	BAY ROAD, BASSETERRE, ST. KITTS	100	N/A
S.L.HORSFORD SHIPPING LTD	BAY ROAD, BASSETERRE, ST. KITTS	100	N/A
OCEAN COLD STORAGE(ST.KITTS) LTD	CAP INDUSTRIAL SITE, BASSETERRE, ST. KITTS	100	N/A
MARSHALL PLANTATIONS LTD	MARSHALL HOUSE, WEST SQUARE STREET, BAS	100	N/A

**11. Name(s) and Address(es) of Affiliate(s)**

Name:	Address:	Name of the Exchange(s) on which the company's securities are listed:
CARIB BREWERY (St. Kitts & Nevis) Ltd	Buckley's Site, Basseterre	N/A
ST. KITTS MASONRY LTD	CANADA ESTATE, ST. KITTS	N/A
ST. KITTS DEVELOPMENT LTD	MARSHALL HOUSE, BASSETERRE	N/A

**SIGNATURES**

A Director, the Chief Executive and Corporate Secretary shall sign this Registration Statement on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer:

Name of Director:

**W. Anthony Kelsick**

**Natalie Kelsick**

SIGNED AND CERTIFIED

SIGNED AND CERTIFIED

June 12th 2023

Date

Signature

June 12th 2023

Date

Name of Corporate Secretary:

**Bernard Malcolm**

SIGNED AND CERTIFIED

Signature

June 12th 2023

Date

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: W. Anthony Kelsick Position: Chairman / Managing Director

Age: 70

Mailing Address: P. O. Box 204  
Frigate Bay  
St. Kitts

Telephone No.: 869-465-8422

List jobs held during past five years (include names of employers and dates of employment).

S. L. HORSFORD & CO. LTD - CHAIRMAN / MANAGING DIRECTOR

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. UNIVERSITY OF WESTERN ONTARIO -1974  
B. COMM. UNIVERSITY OF WINDSOR -1975  
C.A. CANADIAN INSTITUTE OF CHARTERED ACCOUNTANTS -1977

Use additional sheets if necessary.

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: NATALIE KELSICK - MARSHALL Position: DIRECTOR

Age: 32

Mailing Address: #52 Calypso Bay  
Frigate Bay  
St. Kitts

Telephone No.: 869-662-4940

List jobs held during past five years (include names of employers and dates of employment).

S. L. HORSFORD & CO. LTD  
BUSINESS DEVELOPMENT AND MARKETING EXECUTIVE - 2017 to PRESENT

S. L. HORSFORD & CO. LTD  
BUSINESS DEVELOPMENT MANAGER - JANUARY 2016 to 2017

CEO & CO-FOUNDER - NC DIGITAL MARKETING - APRIL 2012 TO JANUARY 2016

Give brief description of **current** responsibilities

Overseeing the Marketing and Business Development activities of the Group

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. ENGLISH LITERATURE AND LANGUAGE - UNIVERSITY OF WESTERN ONTARIO, LONDON CANADA -2011

CERTIFICATE IN PROFESSIONAL AND TECHNICAL COMMUNICATION - UNIVRSITY OF WESTERN ONTARIO, LONDON, CANADA 2011

ONTARIO COLLEGE GRADUATE CERTIFICATE IN MARKETING MANAGENENT - FANSHAWE COLLEGE, LONDON, ONTARIO, CANADA -2012

Use additional sheets if necessary.

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Mark Wilkin Position: Director

Age: 57

Mailing Address: Frigate Bay  
St. Kitts

Telephone No.: 869-465-0418

List jobs held during past five years (include names of employers and dates of employment).

Carib Brewery (St. Kitts & Nevis) Limited - Managing Director - 2003 to present

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

M.B.A., University of Keele - England - September 1990  
B.A., University of Western Ontario - Canada - 1988

Use additional sheets if necessary.

**APPENDIX 1 - BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: Faron Lawrence Position: Director

Age: 58

Mailing Address: Frigate Bay  
St. Kitts  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No.: 869-466-4001

List jobs held during past five years (include names of employers and dates of employment).

Self Employed - SKN Homes, Owner and General Manager

Give brief description of **current** responsibilities

Plan, organize and direct all aspects of the business of SKN Homes, A real estate Development Company including:- Construction Administration, Housing project development

Education (degrees or other academic qualifications, schools attended, and dates):

BSc, Economics - Southern Connecticut State University - August 1995  
MBA - Southern Connecticut State University - May 1995

*Use additional sheets if necessary.*

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Anthony Gonsalves Position: Director

Age: 56

Mailing Address: Frigate Bay  
St. Kitts  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No.: 869-465-6495

List jobs held during past five years (include names of employers and dates of employment).

Barrister-at-Law and Solicitor  
Senior Partner in Law Firm of Gonsalves Parry

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

Legal Education Certificate of Merit - Sir Hugh Wooding Law School 1992-1994  
LL.M - University of Cambridge - 1987 - 1988  
LL.B - University of the West Indies - 1984-1987

*Use additional sheets if necessary.*

**APPENDIX 1 - BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: Victor Williams Position: Director

Age: 66

Mailing Address: Frigate Bay  
St. Kitts

Telephone No.: 869-465-4004

List jobs held during past five years (include names of employers and dates of employment).

Principal of William Architectural

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

B.Sc. Architecture from New York Institute of Technology (1982)  
Associate Degree in Town and Country Planning from United Nations Physical Planning Institute (1975)  
Numerous short courses in Housing, Environmental Planning, Population Planning

*Use additional sheets if necessary.*

**APPENDIX 1 - BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: Terrence Crossman Position: Director

Age: 56

Mailing Address: Fountain Estate  
St. Kitts

Telephone No.: 869-466-2720

List jobs held during past five years (include names of employers and dates of employment).

C.E.O. FND Enterprise Cooperative Credit Union Ltd 2018 to present  
Consultant 2015-2018

Give brief description of **current** responsibilities

Responsible for the start-up of a new entity tasked with creating a sustainable National Financial Foundation and creating programs aimed at improving living standards for citizens while creating opportunities in entrepreneurship, agriculture, education, housing and energy.

Education (degrees or other academic qualifications, schools attended, and dates):

MSc. Global Consumer Marketing - University of Liverpool (2010-2015)  
MBA - Finance - University of Leicester - (2005-2009)  
BA - Accounting - University of the Virgin Islands -(1989-1992)  
AA - Business Mgmt. - University of the Virgin Islands -(1989-1992)

*Use additional sheets if necessary.*

## APPENDIX 1 - BIOGRAPHICAL DATA FORMS

### DIRECTORS OF THE COMPANY

Name: Andrew Kelsick Position: Director

Age: 32

Mailing Address: 18 Kenaston Garden, Suite 707  
Toronto, Ontario  
Canada M2k 3c7

Telephone No.: 416-568-4977

List jobs held during past five years (include names of employers and dates of employment).

AECOM Canada Ltd. May 2014 - Feb 2019  
Electrical lead and engineer in the Building and Places line of business primarily focused on clients in the transit sector.  
Functions included design of electrical systems ( power, lighting, fire alarm), multidisciplinary coordination, project management, contract administration, site reviews and construction progress reporting.  
Project highlights:  
TTC Legacy Faregate Equipment Demolition and Area Reinstatement Jan 2017- Dec 2018  
Electrical lead and engineer, Responsible for all aspects of electrical design and contract administration for the removal of the legacy faregate infrastructure at 60t ttc stations  
Successfully expedited the production and delivery of electrical design package for 60t TTC stations ahead of an already compressed schedule for building permit approvals, helping the TTC fulfill their obligations to the city of Toronto.  
Conducted site reviews and prepared final reports for all 60+TTC stations as part of the project close-out and final submission of construction conformance letters to the TTC and the city of Toronto  
Presto Wave Jan 2017 - Jun 2018  
Electrical lead and engineer - responsible for the design of the upgrade for the Presto faregate electrical infrastructure at 20+ TTC pilot stations.  
Participated in weekly stakeholder meetings and presented single line diagram modifications and load calculations for the upgrade of the electrical infrastructure of the Presto faregate system at 20+ TTC ware 4 stations

Give brief description of **current** responsibilities

Mulvey & Banani International Inc May 2019- Present  
Full-time on-site electrical contract administrator assigned for the CIBC Square tenant fit-out project; currently one of the newest highlights of the downtown Toronto skyline  
Responsibilities include but not limited to:  
Documentation of construction progress and troubleshooting all construction issues relating to electrical systems including power, lighting and controls, fire alarm, communications and security ;  
and general electrical contract administration including review and approval of electrical submittals for material and equipment preparation and management of electrical site instructions and change notices and work order quotation reviews.

Education (degrees or other academic qualifications, schools attended, and dates):

Schulich School of Business at York University, Toronto, ON  
Master of Business Administration (in progress) expected to graduation in 2022

Western University, London, ON  
Bachelor of Engineering Science, Electrical Engineering 2014

Use additional sheets if necessary.

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Rupert Tyrell Position: General Manager, Building Center

Age: 65

Mailing Address: Upper Market Street  
Basseterre  
St. Kitts

Telephone No.: 869-465-3825

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

HIGH SCHOOL LEVEL -1973

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_

*Use additional sheets if necessary*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Jacqueline Mills Position: Credit Manager

Age: 53

Mailing Address: P. O. Box 1080  
Main Street  
Cayon, St. Kitts

Telephone No.: 869-466-1833

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. Horsford & Co. Ltd Manager - Credit Division
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Education (degrees or other academic qualifications, schools attended, and dates):

BACHELOR OF ARTS IN BUSINESS EDUCATION / OFFICE ADMINISTRATION - CLARKE COLLEGE ATLANTA USA - 1990
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Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Ruth Trotman Position: Manager, Furniture & Appliance Showroom

Age: 60

Mailing Address: Taylor's Range  
Basseterre  
St. Kitts

Telephone No.: 869-465-9103

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
SHOWROOM MANAGER - APRIL 2000 TO PRESENT  
RESPONSIBLE FOR THE OVERALL PROFITABILITY OF FURNITURE AND APPLIANCE  
SHOWROOM  
  
TAX INSPECTOR  
GOVERNMENT OF ST. KITTS / NEVIS - 1993 TO 2000

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Commerce- York University Canada - 1993

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Denise Baptiste Position: Manager, Shipping Department

Age: 59

Mailing Address: New Road  
St. Peter's Parish  
St. Kitts

Telephone No.: 869-465-3201

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S L HORSFORD & CO. LTD  
Manager- January 2002 to present - Supervision of all office activities and functions. Liaison and communication with Agency Principals. Responsibility for the overall profitability of the department

Education (degrees or other academic qualifications, schools attended, and dates):

High School Graduate 1979  
CAT Certificate - ACCA Programme

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: R. Heather James Position: Group Management Accountant

Age: 62

Mailing Address: #152 Pond's Extension  
P. O. Box 942  
Basseterre, St. Kitts

Telephone No.: 869-762-0979

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

<p>S. L. Horsford &amp; Co. Ltd Group Management Accountant - June 2017 to present</p> <p>Design, implement and maintain proper systems, procedures and controls to ensure the safeguard of all the Group's assets in St. Kitts &amp; Nevis</p> <p>Accountant - May 2006 - 2017 Timely preparation of Monthly Accounts, periodic financial results and other financial information to Directors, Senior Management, Department Managers, the Group's Bankers and other Third Parties as necessary</p>
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Education (degrees or other academic qualifications, schools attended, and dates):

<p>B.A. Accounting - University of the Virgin Islands, St. Thomas - 1985 Associates in Arts degree - University of the Virgin Islands, St. Thomas - 1985</p>
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Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Bernard Malcolm Position: Chief Financial Officer

Age: 54

Mailing Address: #6 Dolphin House, Silver Reef  
Frigate Bay

Telephone No.: 869763-8550

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S.L. HORSFORD & CO. LTD  
Chief Financial Officer - June 3, 2019 to present  
Responsible for financial, management and regulatory reporting

STONE STREET CAPITAL  
Group Strategic Consultant - 2018 - May 2019  
Standardized group reporting structure for greater reliability and timelessness.

STONE STREET CAPITAL  
Group Internal Auditor - 2017 - 2018  
Aided in the implementation of the Group ERP project

FLAVORITE FOODS LIMITED (TRINIDAD)  
Group Financial Controller, 2007-2016  
Consolidated and reorganized group operation to achieve profitability

Education (degrees or other academic qualifications, schools attended, and dates):

Master of Business Administration - Henley Business School -2017  
ACCA Certificate - 1995

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Oscar Walters Position: General Manager - Hardware & Building Materials (Nevis)

Age: 53

Mailing Address: Clyton Estate  
Brown Hill  
Nevis

Telephone No.: 869-662-9761

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
General Manager - 2011 to present  
Responsible for the overall profitability of the Hardware and Building Department  
Manager  
Hardware and Building Material 1997- 2011  
Responsible for all overall profitability of the department

Education (degrees or other academic qualifications, schools attended, and dates):

Executive Masters in Business Administration - University of the West Indies, Cave Hill Campus, Barbados -2006  
Bachelor of Arts Degree in Business Administration - Florida International University Florida 1991  
Associate of Arts in Business Administration - Miami - Dade Community College Floarida 1991

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Carlisle Pemberton Position: Manager, Buiding Center Nevis

Age: 59

Mailing Address: Mount Pelier  
Nevis

Telephone No.: 869-6639090

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD NEVIS CENTER  
Manager - Hardware - 2011 to present  
Responsible for the overall profitability of the department  
  
Assistant Manager - Retail Operation 2003-2011  
Responsible for ensuring the proper functioning of the hardware store and to provide assistance to the  
Manager when necessary

Education (degrees or other academic qualifications, schools attended, and dates):

High School level of education and many years of experience having worked with the company since  
December 23, 1993

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Althea Huggins - Browne Position: Accountant / Office Manager

Age: 47

Mailing Address: Prospects Estate  
Nevis

Telephone No.: 869-664-4955

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S.L HORSFORD NEVIS CENTER  
Accountant / Office Manager - 2011 to present  
Responsible for the organization and co-ordination of office operations, procedures and resources to facilitate organizational effectiveness.

Accounting Supervisor - 2005 to 2011  
Responsible preparing financial reports, supervision of accounting staff and business office

Education (degrees or other academic qualifications, schools attended, and dates):

ACCA Fundamental Level Certified June 2010

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Carmen Browne Position: Manager, Ocean Cold Storage

Age: 47

Mailing Address: Parray's Housing Development  
St. Peter's Parish  
St. Kitts

Telephone No.: 869-664-3842

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

Ocean Cold Storage Ltd  
Manager - Responsible for all overall profitability of the department.

S. L. Horsford & Co. Ltd - Valu Mart IGA (St. Kitts)  
Manager - Perishables & Specialty Goods, October 2015 to present  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department

Assistant Manager - Perishable Department November 2012 - September 2015  
Responsible for the overall profitability of the department. Assist the manager with preparation of an annual business plan.

Ocean Cold Storage  
Assistant Manager 2008-2012  
Supervision of office personnel; assisting with the purchasing and control of merchandise, preparation for and supervision of stock taking exercises.

Education (degrees or other academic qualifications, schools attended, and dates):

High School Level education and many years of experience having worked with the company since October 1, 1995

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: JULIAN WEEKS Position: M.I.S. MANAGER

Age: 52

Mailing Address: P. O. BOX 1599  
BIRD ROCK  
BASSETERRE, ST. KITTS

Telephone No.: 869-662-8100

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

Responsible for administering the Group's overall computer systems, including all software and hardware

Education (degrees or other academic qualifications, schools attended, and dates):

Master in Information Systems Security and Project Management (double major)  
Colorado Technical University, Colorado Springs -2007  
Bachelors Degree in Information Technology - Colorado Technical University, Colorado Springs 2005  
Associate of Arts in Computer Science and Electronics - Heston College, Heston, Kansas -1992

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Raul Lake Position: Manager - Customs Department

Age: 46

Mailing Address: Roxborough Street  
Basseterre  
St. Kitts

Telephone No.: 667-7600

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
MANAGER - Customs Department, 2010 to present  
Responsible for the planning and coordinating the operations of the department

S. L. HORSFORD & CO. LTD  
ASSISTANT MANAGER - Customs Department 2008-2010  
Responsible;e for the supervision and coordination of activities of clerical workers and porters related to the importation of commodities for the group

S. L. HORSFORD & CO. LTD  
Supervisor - Customs Department 2005-2008  
Responsible for the supervision and coordination of activities of clerical workers and porters related to importation of commodities for the group

Education (degrees or other academic qualifications, schools attended, and dates):

Sixth form level of education and many years of experience having worked with company since October 3, 1994.

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: KEVIN THOMPSON

Position: FOOD OPERATION EXECUTIVE

Age: 37

Mailing Address: #20 Beacon Heights

Basseterre

St. Kitts

Telephone No.: 869-662-4433

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

Responsible for the performance and profitability of all the food operating departments of the Group, namely Valu Mart (St. Kitts & Nevis) and Ocean Cold Storage Ltd

Education (degrees or other academic qualifications, schools attended, and dates):

IGA Coco Cola Institute Supermarket Management, Atlanta Ga 2008 (Certificate)

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

## BIOGRAPHICAL DATA FORMS

### EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Joel McEachrane Position: Sales Manager - Automotive Division

Age: 41

Mailing Address: Frigate Bay  
St. Kitts  
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Telephone No.: 869-760-0111

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
SALES MANGER - Automotive Division, 2018 to present  
Responsible for the overall profitability of the sales unit

BUSINESS SOLUTIONS MANAGER  
Digicel St. Kitts & Nevis - March 2018  
Developed sales strategy and business plan to grow Digicel's market share

THE MISSOULIAN  
Sales and advertising Consultant 2016-2016  
Execute sales presentations to customers and group with high emphasis on results and detailed accurate information

ROYAL ST.KITTS GOLF  
Director of Gold  
Oversee retail buying, merchandising, staffing, training, marketing, corporate and group sales, advertising, food and beverage operations.

Education (degrees or other academic qualifications, schools attended, and dates):

Golf Complex and Facility Management Associate Applied Business Degree - San Diego Golf Academy, South Carolina USA 2003  
Business Management and Marketing BSc - Coker College, South Carolina USA 2002

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: SIMONE CHARLES Position: Human Resources Manager

Age: 44

Mailing Address: #27 New Road Housing Project  
St. Peter's Parish  
St. Kitts

Telephone No.: 869-465-9974

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

Perform professional human resource functions, including recruitment, training, compensation, career development and retrenchment

Education (degrees or other academic qualifications, schools attended, and dates):

Executive Diploma Management - Human Resource Management - University of the West Indies, 2011

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: KASIA WALTERS Position: Insurance Manager

Age: 39

Mailing Address: P. O. Box 1849, Humming Bird Circle  
Bird Rock  
St. Kitts

Telephone No.: 869-662-7712

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. Horsford Finance Co. Ltd - Insurance Manager 2019-present  
Responsible for the overall profitability of the department, preparation of an annual business plan, control of all expenses in the department and insurance that such expenses do not exceed budgeted amounts, supervision of staff members in the department

Education (degrees or other academic qualifications, schools attended, and dates):

The Institutes - Associates Degree in Insurance  
High School Level Education

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

## BIOGRAPHICAL DATA FORMS

### EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: CANDY MAYNARD Position: General Manager Valu Mart

Age: 49

Mailing Address: Morning Star  
St. John's Parish  
Nevis

Telephone No.: 869-665-9490

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD NEVIS LTD - General Manager, Valu Mart (Nevis) 2017 to present  
Responsible for the overall profitability of the department

S. L. HORSFORD NEVIS LTD - Manager 2015-2017  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of annual business plan. The safeguarding of all assets of the departments

S L HORSFORD NEVIS LTS - Assistant Manager Perishable and Specialty Goods 2011-2015  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual plan. The safeguarding of all assets of the department

Guardian Trust Company Ltd Nevis - Operations Manager 2007-2011  
Responsible for the daily operation of the Trust company

Education (degrees or other academic qualifications, schools attended, and dates):

Master of Science Management Studies (Project Management) April 2019  
Bachelor of Science Degree in Management Studies - University of the West Indies -2009

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: DESMOND RICHARDS Position: After Sales Manager

Age: 51

Mailing Address: #12b West Farm Project  
West Farm  
St. Kitts

Telephone No.: 869-662-5860

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD - After Sale Manager - Automotive Division 2019 to present  
Responsible for the overall profitability of the Part & Service Department

Assistant Manager - Building Center - 2011-2019  
Managing of sales operations including but not limited to; managing indoor sales teams to meet targets and customer service requirements.

Education (degrees or other academic qualifications, schools attended, and dates):

Executive Diploma Management - General Management - University of the West Indies -2007

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: DENNIS BODDIE Position: Manager - Avis Rent-A-Car & Gas S

Age: 62

Mailing Address: #107 Parray's Housing Development

St. Peter's Parish

St. Kitts

Telephone No.: 869-662-2213

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD / S. L. HORSFORD FINANCE  
Manager - Avis / Gas Station August 2016 to Present  
Responsible for the overall profitability of both departments. Preparation of an annual business plan. The safeguarding of all assets both departments

Assistant Manager -Avis/ Gas Station - March 2004-2016

Education (degrees or other academic qualifications, schools attended, and dates):

High school level of education and many years of experience having worked with the company since September 20,1978

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*